

**Special Meeting  
Board of Directors Minutes  
M. A. Lightman Bridge Club  
July 6, 2010**

**BOARD MEMBERS PRESENT**

**Don Paterson – President  
Donna Touliatos- Vice President  
Judy Knox- Secretary  
Susan Frazee – Treasurer  
Henry Francis-Disciplinary Chair**

**Melody Patterson  
Cecile Skaggs  
Mike Staunton  
Jan Dacus  
Larry Alexander**

The meeting was called to order by Don Paterson, Unit 144 and M.A. Lightman Bridge Club President at 4p.m.at the M. A. Lightman Bridge Club. This is a special meeting called to discuss and approve the recommendations of the Disciplinary Committee's ruling on two hearings which took place regarding complaints against Amy Downing and Michael Schreiber on Wednesday June 30, 2010 at 7pm at the M.A. Lightman Bridge Club.

Henry discussed the ruling that was made by the Disciplinary Committee regarding Michael Schreiber. Don asked if anyone had an objection to the ruling. There was a lengthy discussion by all the board members regarding this. Mike Staunton made a motion for the Board to accept the ruling of the Disciplinary Committee regarding Michael Schreiber. It was seconded by Cecile Skaggs. The majority voted in favor of accepting the ruling. There were 3 abstentions. The motion passed. Judy Knox, Jan Dacus and Donna Touliatos abstained from the vote.

Henry next discussed the ruling that was made by the Disciplinary Committee regarding Amy Downing Schreiber. There was much discussion regarding this ruling by all the Board Members. A motion was made by Susan Frazee to accept the Disciplinary Committee's ruling regarding Amy Downing Schreiber. It was seconded by Jan Dacus. The majority voted in favor of accepting the Disciplinary Committee's ruling on Amy Downing. There were 3 abstentions. The motion passed. Judy Knox, Cecile Skaggs and Donna Touliatos abstained from the vote.

Don read aloud a letter that he has composed to send to the M.A. Lightman Club members. A few changes were recommended. Don will make the change and send the letter to Judy to be mailed out to the Members. A mass email will also be sent to all M.A. Lightman Club members by the Secretary.

Don stressed that we need to handle this situation in such a way that anyone else coming before the disciplinary committee receives fair and just treatment. Don has discussed this with ACBL. They said since this is a club matter we can handle this any way that we wish. They also stated that following the framework of the CDR is a good idea. He also stated that we must stress to all MAL Members that they must submit a written complaint when they see or are involved in violations of the Zero Tolerance Law.

Complaints do not have to be formal. They just have to be written. They can just be an email to the Board or to a Board Member. The Board Member can submit the email to the Disciplinary Committee.

This is a gray area and a club matter. We must demonstrate fairness in dealing with this situation. We have to be fair and balanced. In order for our sanctions to stick, they must be dealt with fairly and rules must be followed. A pattern of behavior must be established. Amy and Michael will be able to appeal these sanctions. If that happens, a new disciplinary committee will have to be formed. Henry will remain as the chairman, but new members will have to be appointed by Don.

Larry Alexander suggested that we each adopt a club member who has threatened to leave the club and encourage them not to go. He believes it would only take one month for them to change their minds. We are hoping to make this a positive situation. Henry wants to put Don's letter and his steps in receiving and developing a disciplinary ruling in the newsletter and on the Bulletin Board. Don has asked Jan Dacus to make posters regarding Zero Tolerance rules and put them up at the Club.

There being no other business to discuss, a motion was made by Mike Staunton to adjourn. The motion was seconded by Donna Touliatos. The meeting was adjourned by Don Paterson.

Respectfully submitted,

Judy Knox, Secretary  
Unit 144 and M.A. Lightman Bridge Club,